

**MICHIGAN SWIMMING BOARD OF DIRECTORS MEETING**  
**May 2015 – Agenda & Board Reports**

Meeting Date: May 11, 2015 7:00 pm

Location: Okemos Conference Center, Room C

1. Welcome and Introduction of board members and guests
2. Approval the Agenda
3. Consent Agenda
  - a. Approve the Minutes
  - b. Board Reports
  - c. Financial Reports

<b>OLD BUSINESS</b>
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- Adjustments for the Summer 2015 Meet Schedule

<b>NEW BUSINESS</b>
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- Breakout Group Updates/Plans from the Board Workshop.

**Next Board Meeting:**

June 8<sup>th</sup> Board Meeting

Location TBA

**Reminders & Announcements:**

July 13<sup>th</sup> Board Meeting

September 14<sup>th</sup> Board Meeting

September 30<sup>th</sup> USAS Convention

October 10<sup>th</sup> House of Delegates

October 11<sup>th</sup> LSC Governance Session

**Upcoming Meets:**

Open Water Zone Meet– June 26<sup>th</sup> @ Pleasant Prairie, WI

14 & U State Championships – July 24-26, MLA, @ Holland Aquatic Center

Open State Championships – July 3-Aug 2, CUDA, @ SVSU

Age-Group Zone Meet—August 7-9, @ University of Minnesota, Minneapolis

**MICHIGAN SWIMMING BOARD OF DIRECTORS MEETING**  
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**GENERAL CHAIR**

**Katy Dean**  
[KatyDean63@gmail.com](mailto:KatyDean63@gmail.com)

1. Thanks again to all who were able to participate in our highly successful and fruitful day of learning and planning with Arlene McDonald from USA Swimming.
2. The workgroups will stay intact and we will endeavor to discuss each one and provide updates on progress at every future Board Meeting, including this one. Chairs should plan to provide updates to the Board as they are able to. We should all plan to discuss and provide feedback and suggestions along the way. Let's all stay on track with the great ideas we came up with!
3. A new committee to complete By Law and R & P revisions has been named with your Advice and Consent. Committee members are Josh Wood, Ahern Naylis, Phyllis Avery and John Loria. All should feel free to communicate with Josh, the appointed Chair, with any issues, concerns or items of note pertaining to this topic. We hope to pass the final documents, or rather "approve" them as ready to go to USA Swimming at the Fall HoD.
4. Colin Dolcetti is assisting me with a slide for the General Chair's slide show at convention, due date is May 15<sup>th</sup>. The slide is meant to communicate "what's new and exciting" in Michigan. I hope we can create a slide that reflects the following: strategic planning, new values, vision and mission, increasing Athlete interest in the Representation roles, and improving volunteer recognition. Anyone skilled in this area can feel free to shoot me any additional items, or snapshots, etc. they feel might be useful in building the slide. I hope to be able to present something that will reflect our positive momentum.

**SECRETARY**

**Brandon Converse**  
[CoachConverse@gmail.com](mailto:CoachConverse@gmail.com)

No report.

**TREASURER**

**Mary Perczak**  
[flamegang@aol.com](mailto:flamegang@aol.com)

No Report.

**ADMINISTRATIVE VICE CHAIR**

**Ahern Naylis**  
[OLYCoach2@gmail.com](mailto:OLYCoach2@gmail.com)

Thank you for all for your attendance at the Board Workshop this past month and also the House of Delegates Meeting that followed.

We are moving forward with the meeting schedule discussed at the workshop. Katy is currently working with The Okemos Conference Center to secure the dates we have set up. Once we have secured the facility, we will be ready to post the meeting schedule on line and to e-mail it out to the membership. Thank you to Jan for setting up a calendar/document to post to the website and to e-mail out to the membership.

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During our breakout session, Arlene also gave our group a monthly checklist of duties to be fulfilled by board members, office staff and committees. I have since received a copy of the file used and will be sending to each Chair to fill in. Once the chairs and any committees they feel need to add input, I would ask that you return your portion so that I can build a master copy that can be passed out annually for any new coming board members so we can keep everyone on the same page moving forward.

<b>ATHLETE REPRESENTATIVES</b>	<b>Dakota Noble</b> <b>Hannah Davenport</b> <a href="mailto:jbcartmill@gmail.com">jbcartmill@gmail.com</a>	<b>Ellie Dean</b> <b>Cameron Fryzel</b>
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No report.

<b>COACH DIVISION</b>	<b>Vince Gallant</b> <a href="mailto:VinceGallant@gmail.com">VinceGallant@gmail.com</a> <b>Drew Hansz</b> <a href="mailto:DropAquatics@gmail.com">DropAquatics@gmail.com</a>
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**Thank You to all of our Michigan Swimming Volunteers!**

Your Michigan Swimming Board of Directors are key volunteers in shaping the opportunities for our 10,000+ members. Earlier this month, many board members and a group of interested Michigan Swimming coaches and club presidents were invited to spend a Saturday learning more about governance and redefining our values, vision, and mission. In early fall, the group will reconvene to develop specific objectives and strategies aimed at providing LSC members the best opportunities available in USA Swimming. Thanks to everyone playing an active role in the continued improvement of Michigan Swimming.

**Special Meeting of BoD and Selected Interested Parties, Saturday, April 18**

Special thanks to USA Swimming LSC Consultant, Arlene McDonald, for guiding the participants through the basics of LSC Governance during the first part of the morning session. Late morning efforts were focused on refining our LSC's Values, Vision, and Mission:

**Core Values**

Integrity, Inclusion, Education, Excellence

**Vision**

Pure Excellence (logo) Made in Michigan Swimming

**Mission**

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Michigan Swimming inspires excellence through education and develops integrity in a fun, inclusive environment.

Afternoon groups spent time discussing improvements in meet scheduling, creating an annual calendar of meetings for the BoD and HoD, financing more athlete opportunities, and communicating with general membership.

**Summary of Special HoD Meeting, Sunday, April 19**

Legislation that was not addressed at the September, 2014, HoD was presented and voted upon. Look for updates on the legislation in the upcoming report from our Mi Swimming secretary, Brandon Converse.

**Next Step: Objectives, Strategies**

What improvements are we looking for in our LSC's programs? How are we going to make these things happen? Look for a MI Swimming survey for the entire membership.

Please encourage everyone to respond.

Program Development has the 2016 SCY Standards completed and will be voted on at our next BoD meeting, May 11th.

**Congratulations, Made in Michigan Swimming Athletes Representing Team USA!**

**World University Games**

Michael Wynalda

Clay Youngquist

**Pan American Games**

Annie Lazor

Allison Schmitt

Brad Craig

**FINA World Championships**

Clay Youngquist

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**FINANCE**

**Dan Meconis**

[Daniel.Meconis@sbcglobal.net](mailto:Daniel.Meconis@sbcglobal.net)

Through the first eight months of the fiscal our revenue is on track to exceed the budgeted revenue for the year and expenses year to date are in-line with expectations. Through the first eight months we have posted a significant profit but as we have stated in the past, the majority of our revenue is received in the first half of the year. During the second half of the year we have modest revenue and ongoing expenses.

**PROGRAM DEVELOPMENT VICE-CHAIR**

**Mike Cutler**

[CoachMCutler@riptide.org](mailto:CoachMCutler@riptide.org)

- The Technical Committee had an April 16<sup>th</sup> call in meeting and has put in place the proposed time standards for the 2015-16 SCY season
  - These standards were tightened from last year to the 3 yr avg of 28<sup>th</sup> place, rounded up to the nearest .09 sec, in order to remove one more heat of preliminary races.
    - The new goal is 4 heats per event.
    - This was decided based on the need to address the timelines we are facing along with what appeared to be the over whelming complaint from this last year – seating in the stands and crowding.
      - A few less kids, is a few less spectators
    - The experience needs to improve for the “customers” we serve
      - While there are format options, we need to be sure we pick the right one.
- The Technical committee is also recommending a proposal as a short term aid to the 13-14 and Open State Meet, by changing the format to 3.5 days, moving the mile to Thursday evening and redistributing the events.
  - The size of this meet is being addressed, but will likely take until 2016-17 season (Fall 2015 HOD) to have the right format decided
  - This is an interim proposal to buy the time and handle the size a little differently
  - While the 2 pool scenario went well on the deck, there were other issues in the seating, and, there are limited facilities that can run such a meet today.
    - Only Holland Aquatic Center (EMU?) has the lanes and warm up / warm down space to handle the number of bodies.
- A small portion of the Technical committee met on April 19 to finish a survey to the LSC to try to get the right answer to format needs for future championship meets. Please look for this in the near future and plan to respond accordingly.
  - We need the data to decide what is important to our membership and find the right formats to match.
    - There have been a lot of great ideas, but without support, we'll have the same challenges as 2-3 years ago.

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See Attachments:

- 2016 Time Standards 12 & U SC State
- 2016 MS 13/14 & Open SC State

<b>PROGRAM OPERATIONS VICE-CHAIR</b>	<b>Mike Cutler</b> <a href="mailto:CoachMCutler@riptide.org">CoachMCutler@riptide.org</a>
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- The Meet Scheduling Committee is currently taking bids for the 2015-16 Fall – Winter SCY season through 5/10/15.
  - Current bids taken as of 5/2/15 are attached.
  - Need for more district and JO bids exists
  - Please allow time in the June 8 meeting for listening to Championship meet presentations.
  - We should have the complete schedule set for vote at the June meeting along with the choices for the Championship meets.
- We are nearly finished with the 2015 LCM State meet packets.
  - Working with Dawn, John, both meet hosts and their AO's as well as the AO committee.
    - Officiating crew still not set
  - Original timeline was for 5/1, but not completed as of this writing. (still ahead of schedule on paper)
- I have follow up to do coming out of the strategy meetings:
  - Addressing the sanctioning process with additional processes to help catch (and teach corrections) errors earlier and get them to the sanctioning office in much better condition
    - Saving time and helping to standardize
  - Multiple "required" swimposiums to be held
    - Teaching more about best practices from Meet Manager use thru AO protocol and Meet Director checklists
    - Establishing better communication to and from the membership on meet sanctioning process and expectations
  - Working with John on taking meet flyers and meet bids further out against the 2 yr planning schedule.
    - The right form and the right procedures.
- Still trying to set meeting with MHSAA on Observed meet situation
  - And wanting to expand coverage....

In summary:

2 BOD votes needed:

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1. Proposed Time Standards for Fall-Winter 2015-16 SCY season
2. Proposed Format Change for 2016 - 13-14 and Open State Championship meet
  - a. Format change approval would be for one year.

See Attachment:

- 2015-16 SCY Bids Received

**DISABILITY COORDINATOR**

Chuck Krochmal

[Krochmal@chartermi.net](mailto:Krochmal@chartermi.net)

## **St. Clair's Molly Likins Sets New National Deaf Swim Records**

Molly Likins is age 14 and swims for the Blue Water Swim Club. She recently set a pair of American Deaf Swim records, and she is now the American record holder in both the 50 SCY Breaststroke (31.63) and the 100 SCY Breaststroke (1:08.05). She has also earned a place as the youngest athlete on the Deaf World team and is the only member of that team from Michigan!



## **2015 Speedo Can-Am Para-Swimming Championships Results**

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**Toronto, ON (Canada)**  
**(March 20-22, 2015)**

A hearty congratulations goes out to all of our Michigan para-swimming athletes who competed in this year's Canadian portion of the Can-Am Para-Swim series. This International Paralympic Committee (IPC) sanctioned meet was held at the new Toronto Pan Am Sports Centre. Swimmers from a total of 10 different nations competed including the USA, Canada, Colombia, Costa Rica, Iceland, India, Japan, Korea, Mexico and Trinidad & Tobago. Several regional and world records were broken. Finals results for each of our Michigan athletes follow below:

NAME	CLUB	GENDER	CLASS	EVENT	TIME	FINALS PLACE
Tyler Austin	Atlantis	Men	S14	200m LC Freestyle	2:45.54	8
			S14	100m LC Butterfly	1:06.28	1
			SM14	200m LC Individual Medley	3:02.56	9
Alyssia Crook	Jenison Wildcats	Women	S9	400m LC Freestyle	5:28.44	6
			S9	100m LC Butterfly	1:38.06	6
			SM9	200m LC Individual Medley	3:16.07	3
			S9	50m LC Freestyle	34.05	9
			S9	100m LC Freestyle	1:13.69	7
			S9	100m LC Backstroke	1:22.52	4
Tucker Dupree	Oakland Live Y'ers	Men	S12	50m LC Freestyle	24.46	1

**Para-Swimming Video**

James Jabara is a high school senior with cerebral palsy and is an Eagle Scout candidate from BSA Troop 336 in Fowlerville. He recently completed his Eagle Scout project which was to develop a short inspirational video highlighting the benefits of swimming for those having permanent physical impairments. His own affliction did not hinder his progress in any way. The results of his project will be publically unveiled at his upcoming Eagle Scout Board of Review later this month.



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**Upcoming Para-Swimming Opportunities**

Following is a partial listing of remaining 2015 competitive swimming opportunities available for those with physical impairments:

May 9 - 10, 2015

**Cincinnati Para-Swimming Open** (IPC Approved - National Classification Available)

Cincinnati, OH

May 15 - 16, 2015

**Gateway Games** (National Classification Available)

St. Charles, MO

May 15 - 17, 2015

**Desert Challenge** (National Classification Available)

Mesa, AZ

May 29, 2015

**Thunder in the Valley** (National Classification Available)

Saginaw, MI

June 6 - 7, 2015

**Jimi Flowers Classic** (IPC Approved - VI International Classification Available; Physical National Classification Available)

Colorado Springs, CO

June 11 - 14, 2015

**Endeavor Games** (National Classification Available)

Edmond, OK

June 12 - 14, 2015

**Great Lakes Games** (National Classification Available)

Lake Forest, IL

August 7 - 15, 2015

**Parapan American Games**

Toronto, Ontario, CANADA

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September 12 - 13, 2015

**California Classic** (IPC Approved - National Classification Available)

Yucaipa, CA

October 24 - 25, 2015

**Fred Lamback Disability Meet** (National Classification Available)

Augusta, GA

December 10 - 12, 2015

**Can-Am Open** (IPC Approved - International Classification Available)

Bismarck, ND

**Michigan Swimming Certified Para-Swimming Officials**

Chuck Krochmal

USA Paralympics Level 2 Judge of Stroke

USA Paralympics Level 2 Starter

IPC Level 1 Starter

Fang Liu

USA Paralympics Level 2 Judge of Stroke

USA Paralympics Level 2 Starter

Ron Reinke

USA Paralympics Level 2 Starter

<b>DIVERSITY</b>	<b>Geneen Bradley</b> <a href="mailto:GALBradley@aol.com">GALBradley@aol.com</a>
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No report.

<b>OFFICIALS</b>	<b>Dawn Gurley</b> <a href="mailto:DawnGurley@att.net">DawnGurley@att.net</a>
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No report.

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**SAFE SPORT**

**Laurie Davenport**

[Davenport.Laurie@yahoo.com](mailto:Davenport.Laurie@yahoo.com)

**REPORT OF OCCURRENCE-**

I have received 3 Occurrence reports - all occurred at Holland Aquatic Center during State Championship meet.

- scraped knee – applied ice, no hospital

\_passed out and hit head – ice applied no hospital

-jammed finger – ice applied and parents took swimmer to hospital

**SAFE SPORT COMMITTEE –**

I have reached out to the members that were listed as being on the committee. To date, only Julie Youngquist has responded and agreed to remain on the committee.

I am looking for more committee members.

**SAFE SPORT CONFERENCE-**

I will be attending the conference in Denver in June. I am currently working on getting flight reservations.

**WEBSITE-**

John Loria has updated the website with my contact information. I am still reviewing the Safe Sport tab, to make sure information is updated.

**POTENTIAL AREAS TO ADDRESS-**

1. Deck Changes
2. Compliance with already established safety policies (ex – lane markers in warm up areas, photo ID used to get deck credentials etc.)
3. Information regarding PREVENTION of abuse, Best Practice info.

**EAP's-**

It was recommended in January that clubs have EAP in before it is sanctioned. It was also recommended that clubs turn in EAP's yearly for practice and meet facilities.

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I don't yet know what the status of this is. Is this something that we want to make sure happens?

I received an email from DCAC regarding their EAP for a facility they will be using if their meet bid is granted.

I am currently attempting to find where the EAP's are. If there were hard copies or digital copies, I will need to get a hold of them.

**CRISIS MANAGEMENT PLAN –**

We received some information regarding this at the Planning session. There was also some information from the last Safe Sport conference.

Do we have a Crisis Management Plan? Is it Current? If not, I would recommend that one is developed so that the LSC can be prepared in case of a crisis.

<b>OPEN WATER</b>	<b>Scott Appleyard</b> <a href="mailto:Scott.Appleyard@asmet.com">Scott.Appleyard@asmet.com</a>
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No report.

<b>NTV</b>	<b>Don Kimble</b> <a href="mailto:BCDContact@yahoo.com">BCDContact@yahoo.com</a>
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No report.

<b>MEET SANCTIONS / RESULTS</b>	<b>John Loria</b> <a href="mailto:JLoria1@aol.com">JLoria1@aol.com</a>
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Please find attached the list of Sanctioned, Approved, and Observed meets for the 2014-15 season. As of today there are ten meets in the queue:

**May**

MMA - no AO yet

**June**

JAWS

MLA

JAWS Approved

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MCA  
S

**July**  
EGRA  
PAC  
SBYS

**August**

TCSC - Open Water Approved

All past meets have been processed with the result files uploaded into SWIMS and loaded to our website.

See attachment: 2014-2015 Meet Numbers

**REGISTRATION / MEMBERSHIP**

Jan Cartmill

[jbcartmill@gmail.com](mailto:jbcartmill@gmail.com)

**MEMBERSHIP**

	2014	2015		2014	2015
February	308	335	February	32	25
March	75	92	March	10	16
April	219	403	April	8	15
<b>TOTAL ATH</b>	<b>10,133</b>	<b>9,232</b>	<b>TOTAL NON-ATH</b>	<b>671</b>	<b>640</b>

**PROSPECTIVE CLUBS**

Two new club applications have been forwarded to USA-S during the past 2 weeks—one for Battle Creek and one for north Grand Rapids area. Two or three more are in the works and will be submitted as soon as they complete all of the requirements.

**MS TEAM UNIFY WEBSITE**

I have learned a great deal about maintaining the membership accounts and email groups on the website. The many transfers at this time of year make it challenging to keep everything up to date. I am looking forward to the change-over to online payments.

Time standards for the several Zone and National Meets have been added to the site. Others will be added when they become available.

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MS Top-10 listings have been updated on the site and the MS Records were updated prior to the MS Championship Meets and at the end of the SCY season. The Women set 9 LCM and 32 SCY records (including 1 NAG Record—13-14 100 BR) this season while the Men set 3 LCM and 16 SCY records (including 2 NAG Records—17-18 1000 FR and 17-18 1650 FR). The complete listing is an attachment to this document.

**2016 MEMBERSHIP FEES**

The following chart lists the USA-S changes in fees which will occur between now and 2025.

<b>ATHLETES</b>	<b>USA-S 2015</b>	<b>USA-S 2016-2025</b>
Year-round athlete	\$52.	\$2 increase per year
Seasonal athlete	\$30,	No increase at this time
Outreach	\$5	No increase at this time
Single meet athlete	\$10	No increase at this time
<b>NON-ATHLETES</b>		
Individual	\$52	\$2 increase per year
Family	\$104	\$4 increase per year
Life	\$1000	No increase at this time
<b>CLUBS</b>		
Year-round club	\$70	No increase at this time
Seasonal club	\$40	No increase at this time

Per MS R&P, page 47: *Beginning in 2013 and ending after the 2017 USA-S season, there will be a \$2 per year increase in the LSC fee for member registration in addition to any increases imposed by USA Swimming. This LSC increase will apply to all types of memberships except for Athlete Outreach and the Single Meet Open Water.*

The following chart lists fees as of 2015 and what they will be in 2016 when the increases for MS and USA-S are both added in:

<b>ATHLETES</b>	<b>USA-S 2015</b>	<b>USA-S 2016</b>	<b>MS 2015</b>	<b>MS-2016</b>
Year-round	\$52.	\$54	\$66	\$70
Seasonal	\$30	\$30	\$44	\$46
Outreach	\$5	\$5	\$5	\$5
Single-meet	\$10	\$10	\$10	\$10
<b>NON-ATHLETES</b>				
Individual	\$52	\$54	\$66	\$70
Family	\$104	\$108	\$118	\$124
Life	\$1000	\$1000	\$1014	\$1014

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CLUBS				
Year-round	\$70	\$70	\$125	\$125
Seasonal	\$40	\$40	Not Offered	Not Offered

Note the following:

- USA Swimming does not increase the fee for seasonal memberships but MS does.
- USA Swimming has eliminated the reduced fee for a Family Membership. MS is scheduled to charge \$70 for an Individual Membership but only \$124 for a Family Membership if the current fee structure is maintained.

**NOTES FROM HQ:**

- **Expiring Credentials:** SWIMS will send an email message to non-athletes to remind them when any certification is about to expire. In the email they can check an option to also receive a text message. Some of you may have already received such a message.
- **Membership Cards:** A new membership card is not generated by the SWIMS software if APT is done prior to its actual expiration date at the end of the year.
- **Background Screens:** The Level 1 Background Screen has now been eliminated. On the USA-S website, there are now only two options when completing a background check. The first option is a “New Member” background check and the second option is a “Renewal”. The previous choices were Coach/Official or Non-Athlete Member. The non-athlete member choice was for all non-athlete members who were not a Coach or Official. Members that initiate a renewal will continue to be processed at whatever level they were originally. If a member who previously had completed a Level 1 Background Check is changing from OTHER to OFFICIAL or COACH, they must complete a “NEW MEMBER” background check before the change can be completed; otherwise, they will renew at the old level.

**ATTACHMENTS**

- 2014-15 Meet Numbers
- 2015-16 SCY Bids Received
- 2016 Time Standards MS 12&U SC State
- 2016 Time Standards MS 13/14 & Open SC State
- MS Records since 9/1/2014